

## Environmental Policy

Rentokil Initial's purpose is Protecting People and Enhancing Lives which aligns closely with our commitment to take action on climate change and reduce the environmental impact of our operations.

We are committed to delivering net zero carbon emissions by the end of 2040 and we believe this goal coupled with our ambition for environmental leadership is not only the right thing to do to protect the future of the planet, but it is also the right thing for our business as it creates a higher quality, more efficient and differentiated business.

We have implemented a business-wide operational approach to environmental sustainability. Our plan is built around three core pillars of specific actions which will enable us to:

- Sustainable Solutions:
  - Reduce the environmental impact of our products and services through innovation and continuous improvement.
- Sustainable Operations:
  - Reduce the carbon emissions from our vehicles.
  - Reduce waste sent to landfill and for incineration.
  - Work with our suppliers to minimise their own environmental impacts and those of our products.
- Sustainable Workplace:
  - Purchase our property energy from renewable sources, where markets allow, and improve our energy efficiency.
  - Ensure that our colleagues have the training and tools to deliver day-to-day behaviour change to help us achieve our environmental goals.
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We are driving the execution of our global environment plan through our country operations and are committed to establishing key performance indicators and effective data collection and reporting systems to continuously assess, monitor, report on and improve our performance.

All businesses will communicate to colleagues their own environment policy statement reflecting this group policy, which is reviewed annually. These should describe the arrangements that the business has in place to ensure compliance with local environmental legislation and deliver on our environmental commitments.

We will ensure our colleagues are involved, informed and given the opportunity to put forward their own suggestions on how to improve our environmental performance so that we can benefit from the ideas and innovation of all our people.

