

Occupational Health and Safety Policy

This policy acknowledges the Rentokil Initial Group Health and Safety Policy and gives effect to this within Rentokil Pest Control and Initial Washroom Solutions in Ireland.

The Board:

- recognises and fully accepts its statutory and moral responsibilities to provide the highest standard of health and safety protection for its employees throughout Ireland and those who may be affected by any Rentokil Pest Control and Initial Washroom Solutions activity;
- actively promotes the achievement of good health and safety standards equally, in line with all other corporate objectives;
- is committed to the development and continued maintenance of a positive health and safety culture.

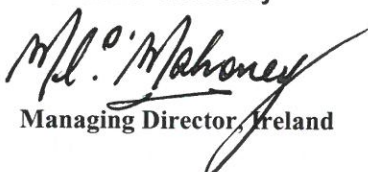
In order to meet these aims, Rentokil Pest Control and Initial Washroom Solutions is committed to:

- placing the management of occupational health and safety as a primary responsibility of all levels of management;
- ensuring that this policy is communicated, understood, implemented and maintained at all levels in the Company;
- providing means of communication to all employees to ensure maximum consultation takes place enabling the Company to gain commitment through "ownership";
- providing adequate and appropriate resources to implement this policy;
- ensuring that employees at all levels receive appropriate training and are competent to carry out their duties;
- achieving a high level of performance through the risk reduction approach and the adoption of procedures;
- providing a safe working environment, plant, tools and equipment;
- minimising or eliminating the risk from any harmful substances encountered in Company activities;
- reducing accidents/incidents and ill health arising from work
- ensuring that all contractors are vetted in line with Company procedures;
- carrying out periodic review of the occupational health and safety management system as well as undertaking audits to demonstrate compliance with the policy to secure progressive improvements;
- reviewing this policy annually.

We remind Employees that they are personally responsible for;

- their own health and safety and that of others who may be affected by their work activities;
- to adhere to safe working practices and cooperate fully with their managers on any matters relating to health and safety.

Michael O' Mahoney



Managing Director, Ireland

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