



Environmental Policy

Rentokil Pest Control and Initial Washroom Solutions in Ireland considers the impact on the environment in all aspects of its activities and recognise its responsibility to minimise the potential for causing harm to the environment. Rentokil Pest Control and Initial Washroom Solutions is therefore committed to sustain and improve the environment through the careful selection of materials and operational procedures as an integral part of its business strategy.

Specifically Rentokil Pest Control and Initial Washroom Solutions will:

- Adhere to all legal requirements and the requirements of customers and stakeholders relating to the environment;
- Develop, measure and monitor pertinent environmental objectives relative to the nature and environmental impacts of its activities;
- Inform all employees of their responsibilities in following good environmental practice and promote the importance of their contribution in achieving continual improvements in the Company's environmental performance;
- Establish and maintain and effective and efficient documented environmental management system;
- · Review this policy annually.

To fulfil our commitment, Rentokil Pest Control and Initial Washroom Solutions has the following environmental objectives:

- Reduce or avoid where possible air, land or water pollution;
- Reduce waste and re-use/recycle materials where appropriate;
- Reduce water usage and recycle water where appropriate;
- Reduce consumption of energy by effective energy management in its buildings, equipment and vehicles;
- In conjunction with our customers and suppliers, promote sound environmental practice in the selection, use and disposal of all materials used its day to day activities;
- Reduce environmental impacts and use of resources through the introduction of new technology as soon as it is practicable to do so;
- Ensure all employees receive awareness training;
- Set annual objectives and targets.

Michael O'Mahoney

Managing Director, Ireland

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