

## HEALTH AND SAFETY POLICY

Rentokil Pest Control is committed to doing things the right way, which means :

- Carrying out work only when we thoroughly understand and can effectively control the risks
- Providing all of our employees with the training and tools to do their job safely and effectively
- Supporting and managing our employees to "get it right"
- Acting on what we learn from our experiences


We believe that doing our job the right way makes sound business sense.

We will never knowingly compromise the safety of our employees, our customers of the public.

We will ensure that our businesses maintain written health and safety management systems, which identify the responsibilities of all managers and detail the arrangements for the control of hazards that could arise from their operations. These management systems will include arrangements for the communication of health and safety matters with employees and for monitoring and reviewing health and safety performance to ensure compliance with legal requirements and secure progressive improvements in safety performance.

We remind all employees that they have a personal responsibility for their own health and safety and that of other people who may be affected by the work they do. They must therefore adhere to safe working practices, and co-operate fully with their managers on any matter relating to health and safety.

This policy is reviewed annually.



**Michael O' Mahoney**  
Divisional Manager